



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, September 1, 2020

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order, Land Acknowledgement, Group Agreements	<i>Action</i>	<p>We acknowledge that the County we are meeting in was originally land of the Ohlone people.</p> <p><u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.</p>
2. Roll Call		<p>Present: Lelan Anders, Rebecca Carabez, Terri Echelbarger, Carmen O’Shea, Giuliana Garcia, Krystle Cansino, Steve Disselhorst, Dana Johnson, Dena Sexton, Craig Wiesner, Tanya Beat, Linda Wolin, Frankie Sapp</p> <p>Absent: Bismay Mishra</p>
3. Public Comment		
4. Approval & Adoption of Agenda	<i>Action</i>	<p>Amended to include “check-in” under Reports. Rev Terri Echelbarger motions. Craig Wiesner seconds the motion. Approved by acclamation.</p>
5. Approval of August Meeting Minutes	<i>Action</i>	<p>Lelan Anders motions. Craig Wiesner seconds the motion. Approved by acclamation.</p>
6. Reports: <ul style="list-style-type: none"> - Check-in - Pride Center - Pride Initiative - Co-Chairs - Director 		<p>Check-in: Break out rooms and answer questions about where you are from; your favorite place and what is your favorite thing about that place.</p> <p>Pride Center: First Filipinx-American History Month coming up in October!</p> <ul style="list-style-type: none"> - More availability to take on clients for clinical appts. - Hiring for lead trainer - Center is still closed. All services virtual. <p>Pride Initiative: Next Mtg: Sept 9, 4:30-6:00pm virtual.</p> <ul style="list-style-type: none"> - Pursuing SOGI data via County Health; Next step is to create & send out community letter to ask for their support in collecting SOGI. - Last day to complete Census is Sept 30!

		<p>Co-Chairs: national TDOR is Nov 20; virtual event and need to ask people to join planning group and figure out what to do this year. Involves Proclamation by BOS and raising of transgender flag.</p> <p>Director: County budget approved officially in Sept; cuts to ODE will have the most impact to community programming.</p>
7. Work Plans Discussion	<i>Discussion</i>	<p>Small Groups take time to discuss the top priorities of All Gender Bathrooms, Draft Policies, and Marginalized community.</p> <p>Group A: Dana, Craig, and Frankie</p> <ul style="list-style-type: none"> - Gender Neutral Restrooms in County buildings - Draft Policy Recommendations - Marginalized Community – needs assessment <p>Group B: Giuliana, Terri, Krystle and Tanya</p> <ul style="list-style-type: none"> - Gender Neutral Restrooms: “By 2022 have full compliance of all gender neutral restrooms starting with County Buildings and then moving on to businesses, etc.” - Policy Recommendations: educate ourselves on what we can/cannot do. <p>Group C: Lelan, Rebecca, and Steve</p> <ul style="list-style-type: none"> - Gender Neutral Restrooms: create “roll out” plan - Draft Policy Recommendations: start with Educator’s Policy - Website, resources, social media & recognition of LGBTQ leaders <p>Group D: Carmen, Dena and Linda</p> <ul style="list-style-type: none"> - Policy Recommendation Process (create framework to vet and prep recommendations) - Then pursue the Gender Neutral Restroom policy - Data Survey & SOGI included in all county surveys <p>Resulting Priorities:</p> <ol style="list-style-type: none"> 1. Gender Neutral Bathrooms 2. Creating a Process or a Mechanism for all Policy Recommendations
8. City of San Mateo Inclusive Language	<i>Discussion</i>	<p>After conferring with County Counsel, it is suggested that we step back and be more general about the recommendation for inclusive language with cities.</p> <p>Craig Wiesner suggests writing a letter to BOS asking them to write a letter to be sent to all cities about inclusive language in their municipal codes.</p> <p>Request County Counsel office: review county code for inclusive language. Ask Supervisor Pine to ask the County Counsel office to do this assessment.</p>

		<p>This is a policy that could be vetted through the Policy Mechanism Framework.</p> <p>Also it may be easier to focus on new codes and policies starting in 2021, etc.</p> <p>Rebecca: Request that this policy be placed in the Work Plan and fold into what we are prioritizing right now.</p>
9. Adjournment		